



SESLOC Federal Credit Union Nominating Committee Seeks Candidates for Election to the Board of Directors

The Nominating Committee of SESLOC Federal Credit Union seeks members who wish to serve their Credit Union as a member of the Board of Directors. The committee will select nominees from the pool of qualified members who submit the *Application for Nomination*.

Nominees for the Board of Directors should have experience that would help prepare them for a role as leader of a financial institution. This preparation can be through current or past business or volunteer experience, for example: understanding financial statements, setting direction and strategy, knowledge of human resources and oversight of business risk management. Applicants must be of the highest integrity and absent of any association, past action, or conflict of interest that would cause the credit union reputational risk.

Qualifications: Nominees must be at least 18 years old and SESLOC members in good standing for a minimum of three (3) years prior to nomination. A *member* is the primary account holder. Joint account holders are not eligible for nomination unless they have separate accounts on which they are the primary account holders.

The Nominating Committee will determine a candidate's suitability for nomination by reviewing the candidate's *Application for Nomination*, the candidate's credit report and Credit Union account history, and by interviewing the candidate.

Among the commitments one makes by accepting a position on the Board of Directors are the following:

- To uphold a director's fiduciary responsibility to the membership.
- To attend and actively participate in the regular meetings of the Board, as well as meetings of other collateral committees to which you will be assigned (minimum of 2).
- To voluntarily serve without compensation.*
- To attend the Credit Union's Annual Meeting.
- To acquire and maintain the knowledge and skills necessary to perform the duties of a Director by participating in appropriate Credit Union-related training opportunities.
- To maintain confidentiality of discussions in meetings and all matters pertaining to the Credit Union that is not public knowledge.

*Travel reimbursement is available for board and committee meetings based on the IRS standard mileage rate, up to a maximum of 160 miles per meeting.

Deadline: November 13, 2023 Interested members, including incumbents, must submit the 3-page *Application for Nomination* by close of business on the date indicated above. Elections are held the following February. The 2023 Nominating Committee Chair is Charlene Rosales.

Please return the completed *Application for Nomination* to any SESLOC branch or mail it to:

SESLOC Federal Credit Union
P.O. Box 5360
San Luis Obispo, CA 93403-5360
ATTENTION: Nominating Committee



Application for Nomination to the Board of Directors

I hereby submit my name as a candidate for election to the SESLOC Federal Credit Union Board of Directors.

I know of no reason or condition which would prevent me from attending regularly scheduled meetings of the Board of Directors or any Committee(s) thereof, either during or outside working hours. I understand that, if elected, training may be required to fulfill the responsibilities of the position to which I am elected. If nominated, I will make myself available for photographs for use on the ballot.

CANDIDATE INFORMATION (Please Print)

Name _____ Telephone: Home _____ Cell _____

SESLOC Account # (on which you are primary) _____

Organization/Company _____ Position _____

Work Location _____ Work Phone _____

Educational Background _____

Work Experience _____

Credit Union or Related Experience _____

I have read and understand the criteria and qualifications expected of me as a Volunteer and my responsibilities if elected as a Director. I attest that the information above is true and factual. I agree that the SESLOC Federal Credit Union Nominating Committee may examine my otherwise confidential records in the Credit Union files.

NOTICE: In connection with your application, SESLOC Federal Credit Union will verify bondability and obtain and review your Employer Credit Report from the following Credit Bureau: Experian Consumer Assistance, P.O. Box 2002, Allen, TX 75013-0036. Under California law, you have the right to receive a copy of your Credit Report from the credit reporting agency free of charge by checking the appropriate box below. Your credit report will be mailed to you by SESLOC Federal Credit Union.

I have read, understand and agree with the above notice.

Signature _____ Date _____

Print

Name: _____



This Credit Union strictly adheres to the Bank Bribery Amendments Act of 1985 and subscribes to compliance guidelines issued by the National Credit Union Administration.

Officers of this Credit Union are required to subscribe to a Code of Ethics that meets a standard of conduct appropriate for the Board of Directors and Supervisory Committee Members, and other Volunteers of this financial institution.

Certificate of Agreement to Serve

I, the undersigned, fully understand and do hereby agree that if elected to the Board of Directors, I will conform to and abide by the following:

- Attend all regular and special meetings of the Board, as well as Committee meetings, unless prevented by circumstances beyond my control.
- Participate to the best of my ability in determining policy.
- Give my full attention to matters coming before the Board, and voting on issues submitted or proposed for Board action.
- Keep confidential the business of the Credit Union and its members.
- Conform to the Credit Union Team Values at all times, exercising integrity, compassion, respect, service excellence, and positive communication within the Credit Union and the community at large.
- Give assistance to all Board members, appointed officers, management and employees of the Credit Union in the discharge of the duties of their offices.
- Refrain from engaging in any act or enterprise which is, or could appear to be, in conflict with my position as Credit Union Director, to include but not limited to:
 - using the position for personal profit or advantage
 - giving preferential treatment to anyone
 - losing independence or impartiality.
- Disclose any conflict of interest to the Board of Directors; refrain from voting on issues related to such conflict; and notify the Board should I ever find myself under obligation to any other group or organization that may create a conflict with my duties as a Credit Union Director.
- Continually seek to learn more about the Credit Union organization and its services and about my individual responsibilities as a Board member by participating in appropriate Credit Union-related training opportunities.
- Maintain membership in good standing at the Credit Union.

I am at least 18 years of age and fully bondable by the Credit Union Insurance/Bond company. I acknowledge that I have received and read this policy and understand its contents.

Signed _____ Date _____

Print Name _____



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Ballot Statement

Please describe why you are seeking election to the SESLOC Board of Directors. Include your background, education related positions and experience, and membership in service or professional organizations. Please limit your statement to 100 – 150 words. Statements may be edited for grammar and clarity.

I understand the information provided in the Ballot Statement will be used for publicity and balloting purposes if I am selected as a candidate and may be edited for grammar, clarity and space requirements.

Signature _____ Date _____

Print Name _____



Fair Credit Reporting Act Candidate Notice and Disclosure

SESLOC Federal Credit Union ("SESLOC" or "the Credit Union") will order a consumer report and/or investigative consumer report (background check report) on you in connection with your application for a volunteer position at SESLOC. If you are already volunteering for SESLOC, we may order additional background check reports on you for volunteer service related purposes without obtaining additional consent, where permitted by law. The consumer reporting agency ("Consumer Reporting Agency") that will prepare and process the report(s) is ADP Screening and Selection Services, 301 Remington Street, Fort Collins, Colorado 80524 Telephone: 800-367-5933

In the event that information from the report is utilized in part or in whole in making an adverse decision with regard to your volunteer service or your potential volunteer service to the Credit Union, before making the adverse action, we will provide you with a copy of the report and a description in writing of your rights under the law.

You have the right to request, in writing, within a reasonable time, that we disclose the nature and scope of the information requested. Such disclosure will be made to you within five (5) days of the date on which we receive the request from you or within five (5) days of the time the report was first requested, whichever is later. To receive this information or to inspect any files concerning such a report or to determine if a report has been requested, you may contact the Credit Union or the Consumer Reporting Agency.

The Fair Credit Reporting Act and certain state laws give you specific rights in dealing with consumer reporting agencies. You will find these rights in the attached documents.

Please be advised that we may also obtain an investigative consumer report (background check report) on you that may include information as to your character, general reputation, personal characteristics, and mode of living. By your signature below, you hereby authorize us to order consumer and or investigative consumer reports, including by not limited to: Social Security number validation, criminal conviction records, employment and earnings history, education, credit, licensing and certification checks, references, military service, sex offender registry, civil cases, OIG/GSA, OFAC/Patriot Act records, and any sanctions list, FBI fingerprinting, and if applicable, workers' compensation injuries, driving record, and drug testing results. The information may be obtained from private and public repositories of information and can be disclosed to the processing agency (Consumer Reporting Agency) listed above and its agents.

I, _____ agree that a facsimile or photocopy of this form is valid just like the original form. I acknowledge receipt of this Disclosure and the attached Fair Credit Reporting Act Summary of Rights.

Please print your full name: Last First Middle

Current residential address City State Zip

(FOR IDENTIFICATION PURPOSES ONLY) Social Security Number Other names known as

Signature

Today's Date



PLEASE RETAIN A COPY FOR YOUR FILES

For residents of, or for positions located in California, you may request a free copy of any background check report by checking the box below.

I request a free copy of the report

CALIFORNIA STATE LAW NOTICE

If you live in, or are seeking work for SESLOC Federal Credit Union in California, please note:

You may view the file that the Consumer Reporting Agency has for you, and order a copy of the file, upon submitting proper identification and paying copying costs, by going to the Consumer Reporting Agency's offices, during normal business hours and on reasonable notice, or by mail. You may also ask for a file summary by telephone. The Consumer reporting Agency can answer questions about information in your file, including any coded information. If you go in person, another person can come with you, so long as that person can show proper identification.